

Remote (zoom)
Thursday, October 15, 1:00PM – 5:00PM
Friday, October 16 – 9:00AM – 1:00PM

### Thursday, October 15, 2020 - 2:00 PM - 5:00 PM

1:00PM: Convene Meeting – Jimi Scheid, President

### **Welcome/Opening Remarks**

### **Roll Call and Anti-trust Statement**

**Present:** : Jimi Scheid, President; Doug Wildman, President Elect; Daniel Goyette, Vice President; Molly Sinnott, Past President; Kevin Eckert, Director; Tracey Takeuchi, Director; Sarah Maitland, Director; Jodi Carlson, Director; Ken Knight, ISA CoR; Rose Epperson, Executive Director; Preston Goodman, Treasurer (left at 2pm); Thomas Dodge, Secretary; Linda Chalker-Scott, Editor; Gordon Matassa, Committee Chair; Jim Downer, Committee Chair; Julia Gowan, Committee Co-Chair; Alison Lancaster, Committee Chair; Gillian Martin, TCBW; Kelaine Ravdin, 2021 Annual Conference Chair; Madeleine Rauhe, Committee Chair; Kathleen Mahoney, Epicenter (Board liaison to staff). Guests: Kevin Martlege, Nextier Consulting; Dennis Swartzell, Past President 2010-2011; Len Markowitz, member (at 2pm).

#### Action items

#### Approve Agenda:

Motion put forward by Doug Wildman to approve the meeting agenda. Motion seconded by Kevin Eckert. Motion carried with no opposition.

### Approve Minutes:

Motion put forward by Molly Sinnott to approve the meeting agenda. Motion seconded by Doug Wildman. Motion carried with no opposition. Ken Knight, abstain.

### 1:10 Dialogue Session: Leadership

Exceptional Boards, Jimi Scheid (1 hour)

Discussion: Jimi and Rose attended training about how exceptional boards function; development of a Leadership Team action plan; and how to conduct meetings to be most effective.

ISA Leadership

Discussion: Update from Rose for those attending the conference.

Young Professionals – ASAE

Discussion: This is another training that would be good for new Board Members and Committee Chairs.

Other

Discussion: Jimi shared video and additional discussion regarding benefits of volunteerism, especially when socially or industry related.

**BREAK** 

### **Discussion Items**



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Open Letter, Dennis Swartzell/ Len Markowitz (1/2 hour)
 Discussion: Len and Dennis wrote an open letter to the Board concerning trends they have noticed in the industry. This included safety, especially for ground work; succession planning and diversity needs for our work force; and, practical work issues.

## 2:40 Administrative Update (20 mins)

• Executive Director Report, Rose Epperson – See submitted report.

### 3:00 Strategic

- 2020 Plan Review
  - Presentation and Discussion, Kevin Martlage, (2 hours)
     Discussion: How to function effectively during the pandemic, including managing in-person meetings when necessary; and future meetings to develop the new Strategic Plan.

4:45 PM: Adjourn



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9:00 AM: Convene Meeting – Jimi Scheid, President

#### **Roll Call & Anti-Trust Statement**

Present: Jimi Scheid, President; Doug Wildman, President Elect; Daniel Goyette, Vice President; Molly Sinnott, Past President; Kevin Eckert, Director; Tracey Takeuchi, Director; Sarah Maitland, Director; Jodi Carlson, Director; Ken Knight, ISA CoR; Rose Epperson, Executive Director; Preston Goodman, Treasurer; Thomas Dodge, Secretary; Linda Chalker-Scott, Editor; Gordon Matassa, Committee Chair; Rebecca Senior, Committee Chair; Julia Gowan, Committee Co-Chair; Alison Lancaster, Committee Co-Chair; John Crandell, Committee Co-Chair; Bruce Barr, Committee Co-Chair; Gillian Martin, TCBW; Kelaine Ravdin, 2021 Annual Conference Chair; Madeleine Rauhe, Committee Chair; Elise Willis, Committee Chair; Kathleen Mahoney, Epicenter (Board liaison to staff).

### 9:10 Officer Reports

• Treasurer – See submitted report.

Discussion: The effects of the pandemic on income and use of existing funds.

- Approve 2020-2021 Budget
   Motion put forward by Ken Knight to approve the 2020-2021 Budget. Motion seconded by Daniel Goyette. Motion carried with no opposition.
- Council of Representatives See submitted report.
- Editor See submitted report.

#### **BREAK**

### 10:30 Committee Initiatives

- Committee Structure Goal 2020, Jimi (1/2 Hour)
  - Discussion: The value of having standard formats for committee functions, including by-laws, procedures, agendas and minutes; adherence to existing guidelines; and succession planning for committee terms.
- Committee Updates (1 hour)
  - TREE Fund See submitted report.

Discussion: Alison Lancaster is the new TREE Fund Committee Chair.

Membership – See submitted report.

Discussion: Report presented by Gordon Matassa.

Marketing – See submitted report.

Discussion: Report presented by Elise Willis. Sarah Maitland is the new Board Liaison to the Marketing Committee.



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o 2020 Conference – See submitted report.

Discussion: The 2020 Annual Conference is scheduled to be held virtually November 9-11, 2020.

WIA – See submitted report.

Discussion: Report presented by Julia Gowan.

TCBW – See submitted report.

Discussion: Report presented by Gillian Martin

o RPAC – See submitted report.

Discussion: Jan Scow is the new Committee Chair the Regional Plant Appraisal Committee (RPAC).

Awards – See submitted report.

Discussion: The timeline proposed for future award activities. Rebecca has agreed to stay on as chair for the year.

Student – no written report.

Discussion: Madeline Ruehle was introduced as the new Committee Chair. Discussed Student activities and ideas.

o 2021 Conference – no written report.

Discussion: Kelaine discussed slowing the conference planning until the end of 2020.

### 12:00 Consent Agenda (Written reports received)

Approve Consent Agenda

Motion put forward by Ken Knight to approve the Consent Agenda. Motion seconded by Doug Wildman. Motion carried with no opposition.

- o TREE Fund
- o RC Committee
- Membership
- o Finance
- Marketing
- o 2020 Conference
- o WIA
- o TCBW
- o RPAC
- o Utility

### 12:15 Other Discussion

12:45 Adjourn

**NEXT MEETING: February 4 & 5, Zoom**